Thoughts on Leadership

WHAT IS IT AND HOW DO I RECOGNIZE A GOOD LEADER?

D. B. KANIPE – OCTOBER 7, 2014
What is Leadership?

“What is Leadership?”
John Maxwell, The 21 Irrefutable Laws of Leadership

- Leaders
  - Empower and develop those around them
  - Establish – and share – a clear vision
  - Take risks and learn from failure
  - Embrace diversity
  - Create porous organizational borders
  - Understand that complete control and complete knowledge are impossible
    - And are comfortable in that environment

- Leadership is not management

- Leadership cannot be taught, although it may be learned and enhanced through coaching or mentoring.
What Good Leaders Do Not Say

- It won’t hurt to compromise a little.
- I can give my family more time later in life when I’m more established.
- No one really pays attention to what I do.
- I need to be careful not to rock the boat.
- I can put off that tough decision until later.
- He/she messed up five years ago. He/she doesn’t deserve a second chance.
- My main goal is money.
Quotes on Leadership

- Conductors of great symphony orchestras do not play every musical instrument; yet through leadership the ultimate production is an expressive and unified combination of tones.
  -- Thomas D. Bailey

- A man who wants to lead the orchestra must turn his back on the crowd
  -- James Crook

- It is hard to look up to a leader who keeps his ear to the ground.
  -- James H. Boren

- Real leaders are ordinary people with extraordinary determinations.
  -- John Seaman Garns

- A great leader never sets himself above his followers - except in carrying responsibilities. -- Jules Ormont

- Make yourself indispensable, and you will move up. Act as though you are indispensable, and you will move out. -- Jules Ormont
A good man likes a hard boss. I don’t mean a nagging boss or a grouchy boss. I mean a boss who insists on things being done right and on time; a boss who is watching things closely enough so that he knows a good job from a poor one. Nothing is more discouraging to a good man than a boss who is not on the job, and who does not know whether things are going well or badly.

-- William Feather

The character and qualifications of the leader are reflected in the men he selects, develops, and gathers around him. Show me the leader and I will know his men. Show me the men and I will know their leader. Therefore, to have loyal, efficient employees - be a loyal and efficient employer.

-- Arthur W. Newcomb

The best leaders are those most interested in surrounding themselves with assistants and associates smarter than they are - being frank in admitting this - and willing to pay for such talents.

-- Amos Parrish
Leadership appears to be the art of getting others to want to do something you are convinced should be done. -- Vance Packard

People ask the difference between a leader and a boss.... The leader works in the open and the boss in covert. The leader leads and the boss drives. -- Theodore Roosevelt

What you cannot enforce, do not command. -- Sophocles

Reason and judgment are the qualities of leaders. -- Tacitus

You do not lead by hitting people over the head – that’s assault, not leadership. -- Dwight D. Eisenhower

Leadership is the ability to get men to do what they don’t want to do, and like it. -- Harry S. Truman
“It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.”

— Theodore Roosevelt