The Department of Industrial and Systems Engineering is accepting applications for open rank non-tenure track faculty positions for academic year 2014-2015. All positions require teaching undergraduate and/or graduate courses related to Industrial and Systems Engineering, and service to the department. A successful candidate may take one of the following titles:

**Lecturer:** an appointment applied to individuals who: a) possess applicable teaching and/or industry experience and may not have a doctoral degree; or b) possess a doctoral degree and have limited experience either in teaching or industry.

**Senior Lecturer:** an appointment reserved for more experienced individuals. The candidate may or may not possess a doctoral degree, but must have a verifiable record of extensive and pertinent teaching and/or industry experience.

**Professor of Engineering Practice, or Associate Professor of Engineering Practice:** an appointment applied to individuals selected from the appropriate engineering profession with strong experiential credentials. The candidate’s level of professional experience and impact on the profession will be the primary factors in determining the appropriate rank. Successful candidates must be willing to interact with faculty and students in a multidisciplinary environment.

**Professor of Engineering Instruction, Associate Professor of Engineering Instruction, or Assistant Professor of Engineering Instruction:** an appointment made to individuals with credentials and a special focus on instructional aspects such as curriculum development, coordination, and innovative pedagogy. Successful candidates will teach and provide extensive support for developing and implementing improvements to instructional techniques, including distance education. Candidates should have an advanced degree in the field of engineering, computer science, or engineering education.

All non-tenure-track position openings are to be renewed on annual basis, subject to budgetary availability, teaching and service performance, student enrollment needs, programmatic needs, and turnover rates. The Department of Industrial and Systems Engineering provides competitive compensation packages and benefits. To apply, please send your curriculum vitae to Dr. César O. Malavé through his assistant Cheryl Kocman via email or at the address listed below. Please include a letter of interest describing areas of expertise, highest academic degree, teaching experience and any other relevant information.

Dr. César O. Malavé, Department Head
Cheryl Kocman, Senior Administrative Coordinator
Texas A&M University
3131 TAMU
College Station, Texas 77843-3131

ckocman@tamu.edu

*The members of Texas A&M Engineering are all Affirmative Action/Equal Employment Opportunity Employers. It is the policy of these members in all aspects of operations each person shall be considered solely on the basis of qualifications, without regard to race, color, sex, religion, national origin, age, disabilities or veteran status.*